

CERTIFICATE # : 3040212



BEE VERIFICATION CERTIFICATE

Measured Enterprise

Enterprise Name	GAUTENG TALENT MANAGEMENT SOLUTIONS (PTY) LTD
Trading Name	TALENT MANAGEMENT SOLUTIONS
Address	35 Villa Valencia c/o Anemoon Street & Monument Road Glen Marais Kempton Park

Registration # 2007/012814/07

Value Added Tax # 4610211031

BEE Status

Applicable Scorecard	EXEMPTED MICRO ENTERPRISE
BEE Recognition Level	100 %
BEE Status	LEVEL 4
Black Shareholding	40 %
Black Woman Shareholding	32 %
A Value – Adding Enterprise	No
Applicable BEE Codes:	Gazette 29617 of 9 February 2007
Issued Date	8 FEBRUARY 2012
Expiry Date	7 FEBRUARY 2013

A handwritten signature in black ink, appearing to read 'Kael's', is written over a horizontal line.

Approved: B9 Control Solutions cc